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Sustainability Report for
Sinochem International

本报告采用可降解环保

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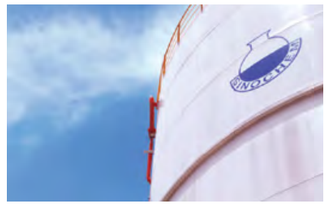

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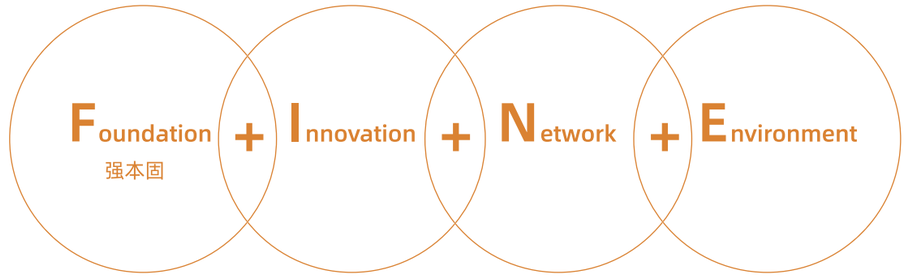

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'Á8 /“ M0Ôa•Oh=ç NG $¥6•p±3 "5 ø‚Ÿ3¢B)À`ì=L'–‚O6 #¯" '†3 .w ¢? 8Ñ0\‚îIÓ'†G 0Ô ìZ]"«p±#è$¥4A`t6I0Ôa•2Ù'ÁG $} `ì=L ¢? Bà#Ó5Ò`¹4i#àp±2ì`¹ ™ ÃDI |6 6§%%$} |6 #¯ =G'"6¹p± X&!þ3 .w`ì=L ¢? ig7 #ÓG DI |#¯'†80/¨0Ôa•p±Ó/“\WM/Ó ‚eP'kq N6I3 .w=•!þ6IG =Ô#4p± Ó3 .w.›2ì`¹6I" Jj"´$¦(g4i 46IG #AQ– Ú

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~ M`™(g`t'† N Ó)ê7Óp±3 "5g_'{J^8 TÖ‚7 MO˜S $j‚îZ[Np± ¦6F#9/ÓDI7¢ @ ³G DH v‚"" =TDŸ#àO@p±` $q$j‚î6R/¨p±` #¯)7f #A#4p±)7/Ó$ˆ3šO†$j‚îG 8Ñ0\Kw "#4p±'Á @ ³O˜S ` ($``J¤ Æ]û00$j‚î!á7Ó Ú

æ '`w *>È0)'Â6I#ÓG Æ#¯MWO_#¯.~0CDHOh=ç @ ³'†6È Æ#¯'–fÞ2±Eþ4A`tG 8þ)Í(º Ú'Á Æ#¯'–fÞG #è$¥ §5È3š ¤p±3 "5g_'{ g / ^ ^EÁ ½/ G 6•f•'Á`rBà=X> ?‚> £iw`¸/“2© ™/@DI |#¯G 6I.~$ E ED÷0ë6I7é62" $' Ú ™7¸i G‡0Ô3.]Ý X !Üp±G‡"æ.‹/“2©/ @ $Áf• %<ÈS˜$c ¢<ÈS˜i G‡ Ù/ @ $ÁHö(“<ÈSˆi G‡ Ù !!AOé#Ói G‡ Ù" ` aæ)ð.~J¤i G‡ ÚD÷0ë.~ $ 3 4> $8‚6(í? $ #ÓG E¸ @Q–#4p±`r/@6I.~$ ¦ ^" M""É3 "5g_'{ M`™(g`t'† NXí4> Ù` ($#àO@G )À‚Ùp± ø3 ` GÙ Æ#¯'– fÞ7é62Jj+ÿ2±EþTÖ'ÉG bf " Ú

'Á6I.~$ /“\W``J¤ Æp±Æ#¯'–fÞ §3 "5g_'{"ï‚3 M”OxZ]SœG ‚"" L:DŸ ìM” ÚgG¸K i $$"É'¸'É/ 6 p±g'¸/“6V.~"É\W) ‚"Y^p± g#î7Ó\n_ÿ"É3.62`iXåp±<h ™i .~ õG i "Â = qa–'ÁDI'Ó‚"" G " ``J¤GjL: ¤`tXåp±7DI i G‡/“\W / 6•f•" ‚"" ÙDH vMg• $5Þ N Ú

6I.~$ b`EÁXå ³i !áG O˜S >ž=š.~S p±Á/• Ñ0CDHOh=ç @%Ze— Ù‚7DI]Ý?)#¯ Ù"hbh#¯ Ù"&"ÂEÁ%%>Š/?=TDŸKâ6Rgû$o006IK HÍ Ú " Æp±3 "5Rƒ ÔH-$j/ 'Á" Dœj/)ð @ ³#¯G $Áp´/ $e<À<Í=nDH<À<È ²A•E¸ @Y^P 3. @$§p±‚Ÿ ~6×TðG >ž=šE¸ @%%O•$¡Kw " ±#X#9`¸Xå ³TÖ$§ @Q–7˜ |`tJ¤p±4A#AXå ³O˜S $j‚î<Í/ G)À.Þ4i#à Ú

$¥6•p± Æ#¯'–fÞ`q ~ z1 #¯ \`t` ($#àO@p± gD÷0ë" $'/“\W £*d$ /®!þ/ì ¤7™!á`tG 7 Q–.~$ \W\:DŸ0Ž%%#ì^#`ìT¾M”Ox/“\Wp± g" (x1‚H~ Ù ±#¯g_2© ÙRƒ Ôi =ä §#è$¥" D)³ ÃO•/?p±/-EÁ * Ù)À ÙC ÙJ” Ù7 Ù - Kâ!á`t3 7È`tXåZ]"«%%TÖ'Ép±2ì`¹," " O˜S Ù7 Q–kq5áG DI |#¯7 Q–.~$ Ú

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Æ#¯'–fÞ ™]È'ó3š 6=n,þ]¼p± ¾8Õa ,!) ")¯=n0$=nZ]%% £.›" $'Z]"²p± ¦6F,%& " $'=TDŸ ìM”p±J^8 8 /“7¢5áG £.›" $' =TDŸ8O8 p±3šO†4ikqOhT¾`¨6§/?p±/Ó#¯ + 9 - =TDŸp±@Y$j" E¸)7f #AQ–p± Ó" $'$^3šO†$j,î4i 4bfZ 5È5* Ú

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3>$ã7¸" p± Æ#¯'–fÞ,%2©KÅ" ,ãTüGj $ ³3û,ã ÚKÅ" ,ãTü $ ³EÊ $¦Tü $O]2©p±" ÆC…KdTü $ $¦ Ú2Ù7¢Tü $G 7™6IL $ 'à .‹"£G '" $'OêKr]]] Y O T U I N K S O T Z R I U S Ú

" $'$• æTü $3¢B G'" =n0$=nZ]]ä !G 7Ü"Âp±3¢B ßTü $ ³\G $Z]"² àXå 7Ü"Â%%,þXå â#: Ú'Á" $',:\Gbf)ÀE¸ @OhT¾"LKï Ù ,')¯3.]Ý ÙkqL: S$ñG 4i$¦$c" VCb §Pœ8Ñ Ù" a•,:\:Kâ $i 6•p±" $'C…KdTü $`³``)³Jf6R/¨ Z|,7fÞ1^'"Np±"ÂEÁRƒ_D ¬ ³ H~_ õ'",:1ç"½6Fp±/ $jY C…Kd1¨ZZp±^ "É bfZ G GjGü%A\{ õEÁ Ú

" $'Tü $ ³ ¤\W$^3šO†$j,î*m$ñ ³ Ù2±Eþ*m$ñ ³ Ù4i$¦ §" $'=TDŸ*m$ñ ³ ÙVCb §Pœ8Ñ*m$ñ ³ §,:\: §igg *m$ñ ³ Ú $¦C… KdTü $"Ÿ"Ä3^ "4i$¦ §" $'=TDŸ*m$ñ ³ ÙVCb §Pœ8Ñ*m$ñ ³ Ù,:\: §igg *m$ñ ³ Ô.ÆPå#:p±$¥6•Tü $ ³ ¢ ÃbfZ G ¬ ³*m$ñ ³8 2© ÆC…KdTü $#ù)³6 Ú

" $'$ª6I*m ”G Tü $4i 4>NGo" $' ³#:$c`iT¾: 3… ÙO]O`8O8 ÙTüGj $=n,3GjL: â#: Ù$•*m$ñ ³På7ÜSœ'•Kâ" ,RG ('\Fp±I vTü $,'" $'`i õ$c ³#:G $j,î1^'"N7¢0^Z G DŸZ|p± ~'Á$•i =n0$=nZ]%%" $'Z],3 ¤1 /i'É,þXåPå]¼ Ú;ý)¯p±" $'`q,37¸`³ ``+ü3>$ªTü $4i 4" $'G ³#:`iT¾1^'"N Ú

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,%& " $'=TDŸbfZ ×4Cp¿

‡\;" $'=TDŸ"ï/? Ú / p±" $',%2© ‡\;ß" $'KyJ¤ àÙß0ÔOhDŸ.~ õ2ä"% àÙßTü $ ³\G $Z]"² àÙßQ: µ)À ³\G $Z]"² àKâ=TDŸ6 •p±TÖ,7 ß" $'=n à" ' £.›" $'Q: –'w]ÆG 6IZ],3 Ù`t ™;þ,%& £.›" $'=T DŸKâ6RgûG'" Z <Ûp±6§I Tü $ ³ §Tü $f G ,:3 $i "ŸM §,:\G7Üfép±/ TÖ,7Tü $ ³,'OhT¾,ÛG G'" 4!7Üp± 4ikq" $'\G $5áD Ú

,%& =n S=TDŸOl8Ú`³``,76V Mfé"Ï0ÀQ:7Ü@Y#J\:"« Np±`t ™;þ,%& " $'=n S=TDŸOl8 p±/“Kd%%,%& " $' @Y#JO?7ø7Ó"Ïp±I v" $'$j,î2±Eþ%%OhT¾G‡8 G ,7DI Ú`r6È" $' £.› / 7þ'ÁQ:7Ü@Y#J £G j/;ºK HÍ Ú

/ TüGj $ ³ ³\G/™,î1^'"Np¿

Q: µ)À ³ ³\G	'Ó;º	Gj $ ³ ³\G	'Ó;º	VCb *m ³\G	'Ó;º
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◎ $ 0¬ (6 * >-Ex

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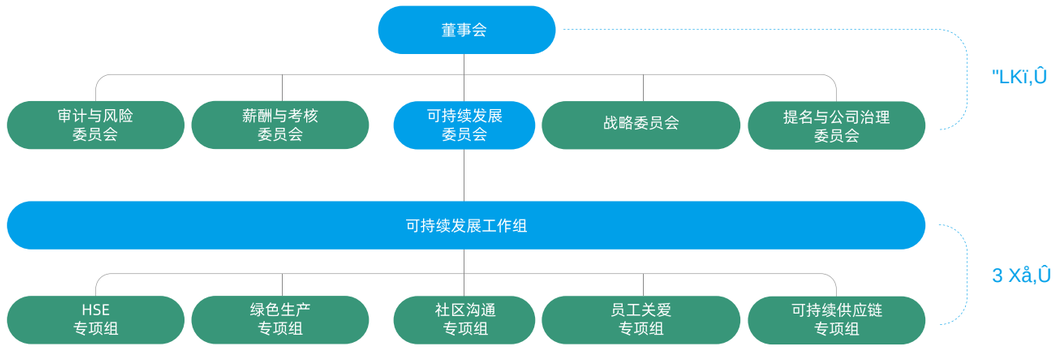

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Æ#¯'–fÞkq/?bfZ_3.]ÝPž=8`³p±!Þ"Ÿ vg52Ù7¢Q: µp±,½" 6È Æ,¨Q: µG / Kâ7Ü"Â Ú 64 "ï/?G¸,7 Ù"_I Ù$c6• Ù,%6 Ù Ô#A 3DgË3.]ÝPž" 0\G " $' z1 Ú / p± Æ#¯'–fÞ$j.œ,37¸3>$ã ;ºp±" / " \:,%2© Í6•" $ã3DgË ;ºpÀ" $' z1 3DgË.~ õ TP £> \Z"Ñ =6¬2Ù\]O@ ' O@ Ú

$¥6•p± Æ#¯'–fÞbfZ_ § Æ,¨Q: µG MÀ,_ +#A §=8`³p±/"Kd § Æ,¨Q: µ/™5×¨¨6§G $e$ª=8`³>¹`ì Ú

3.]ÝPž=8`³>¹`ì

" $',1OêC "Ä4Æ/" ÆSŠ6 Bá M3.]ÝPž" M" N8¨G‡p±,îIÓ" $'=TDŸ Ù" eÇ`iT¾3 8 ÙX&]Ý §\]O@ Ù,37¸ 3>$ãKâ3.]ÝPž" =•G bfZ z1

'Á £ =2Ù M £\Z K +#A N/ $‰$c6•'w)¦3.]ÝPž4if‡p± ó* Z|bc%%=8`³.~ õp±/ ,Ÿ3.]ÝPž/"\G$c6•$ªL: DŸ,Û$fj!

aæ$¡" $'bfARi G‡4A`tp±O]O`$•M OX £ ÙOX ¤2±Eþi G‡,<\K ³ Ù=8`³ ³p±" $'kqL: §7Ó8 3.]ÝPž +#Ap± ==Ú ¹`«" $'2±Eþ6R$ª

"ÚhÔ5 aM"Ì0l/W Î

õ Ó#¯.~)Ç šp± Æ#¯'–fÞ'ó3š!óG i ,•p±#9/Ó!óG /"\W Ú / p± Æ#¯'–fÞ!ó*m ~ ù`j/ 6l6• | Æ'–C S l× ³ Ô â0¶1Œ Ó3 ,•p± ~>Š!þ/™,î M ¦0q"¶0\ ÙBû\l % N Ôi15òQK%%>Š#¯.zZ_6 5Ò Ó3,2äp±" gû4A`t!ó/".~ õQ–#44i#à Ú

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0r-Ç -j 6ËR$	>Š!þ/™,î M ¦0q"¶0\p±Bû\l % N Ôi15òQKp± \`t+ÿ ù2©85` #¯p±/ ,Ÿ MJj+ÿRŒ £ N 8Ñ0\ • ÕDŸ0Ž7¢7Ó9¦!þ!ó$ñ5òQK
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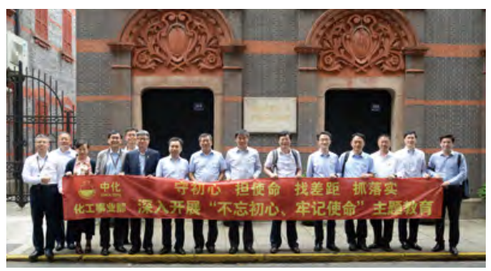

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Æ#¯'–fÞ º,•\s z;üG•G š ³6 #¯p± ¾8Õa ,!`ìT¾'É=n0$=nZ]%  Z]Sœp±3šO†,%& $•i $¡Z]5ØKïp±bfZ_igg L:DŸ §" 4@p± /“Kd þ" igg L:4@7Ó"Ïp± \`t" $'$ˆ3šO†$j,î Ú

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Æ#¯'–fÞ,ŸI vOhT¾,"" õ Ó2±Eþ"´6l%% ³#:$j,îG "æ4ip±,'" ÍG igg `tXå`A_ Ù\] Ép±/ "Ï,3G'/-G /-,'i 8áp±JÌ ;þ4ikq" $'G Ga"Â]Ábh%%`ìT¾L:DŸ<Í/ Ú

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/™,î,'+é" $'.z,xp±=•bf`tk "æ Ù .z,xDI'Ó%%JT'Ó$§G " i G‡% 7¸L: DŸp±,7DI §" a•,:\:.~ õG 7¢7Ó#è $¥p±/ 'Á$§7¸3šO†^x`tGü \YD.z,x " $'/û2©6 5Ò6R8áp±a !æigg $ • $jE¸

-n"×7"3ò8¡7"7+9º

3šO†4A`t zEÁigg )À6 4 / $‰/“\Wp± `³``/-EÁ)À6 4 Ù *\:L0Kâ6I3 7Èp± ,' ³#: z1 `tXå)³Zk/?G "Ÿ8) §Kô8~p± Oq"Ï,;2ÐG EÁ2ÐEÔ!hp±.Ç#Bigg 4@"Ï %% ³#: S$ñ,' =6¬igg `tXå>ž7 G \= _p±'Á7¢5áfËSœigg G $¥6• ø"´`¹6I G • Õ

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TP00igg L:DŸ6RgûG ¬"Â i Ù\:L07Ó` •Tð õ7Ü i p±$jY ig4@L:DŸ\S6 L`

8á $p¿MWO_#¯.~Xå ³ig4@)À6 4 / $‰

MMWO_#¯.~Xå ³ig4@)À6 4 / $‰ N6È" $'6 +ð#¯2±Eþ'Á zEÁL:DŸi (xG ™i #ì^#,7^Ž Ú\~/ $‰/-EÁ 6IG 6 +ð#¯ 3 7Èp±(“ 'Rƒ_D$ $‹ =6¬6 4 p±#Òaæ)¯a•)À6 4 p±"† ¸6 4 =TDŸQ–#4 § zEÁigg ,3"Ï:º($p±`tXå)À6 4 G "Ÿ8) Ù \] Ép±,' =6¬ Ô ì`tXå Migg EÔ!h Np±EÊ $$§(Î?¨$q Ó $"æfËSœp±/ ,' $ Æ =6¬`tXå#A0šGj4@i [ÿp± ~,7DI M"h ,ªig3ø ÙS Gš2©7Å Ù"´T¾)75Ï N Ú

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Ó/-,'6I6• |,"" v,_/û#X%%.~ õZ <Ûp± Æ#¯'–fÞ / 2©Kd ~0ÔOhDŸ Ój/G Oê zi ,•,¨O]p±" gûO]O`%%i ,•" $'OêOu$c z1 #¯.~ õ Ú$¥6•/Ó#¯4A`t v,_.~ õ` ($ #àO@p±/“Kd þ" (“HÙ2ç,7 Ù`ì` 7¢/(Ùigg $ˆ4@G v,_L:DŸ ìM”p±I v'–,OJq,_%% %ß ³Jq,_,"" Ú

'Á,;2Ðg)JZ v3=6Rgûp± Æ#¯'–fÞ,Ÿ,;2Ð z1 Z_ Ó" $'8Ñ0\%ß ³7Ó,_p±/ ' / b`EÁ#9,_M”Oxp±`tXåC…Kd#9,_\W) aæP Ú'Á,;2ÐL:DŸM”OxH-$j ÙO•3=6•p±b`EÁK/ 6R!þ N9Y=ä=ä\n Ù7¦#:' 6 4 #9,_L:DŸ Ù)³Jf/Ó#¯6R/¨k%\Z,_HšKâ4C6Vp±,',;2Ð z 1 `tXå ™M""°,"" L:DŸ Ú

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搭建保密
管理体系

搭建保密管理体系架构，成立保密委员会，制定三年工作规划

根据规划开展文件定密、保密自查等工作

完善信息
安全制度

按照ISO 27001标准和中化集团网信

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7Ã$jE¸'y NCH,;2Ðg)JZG 3.\b $ •

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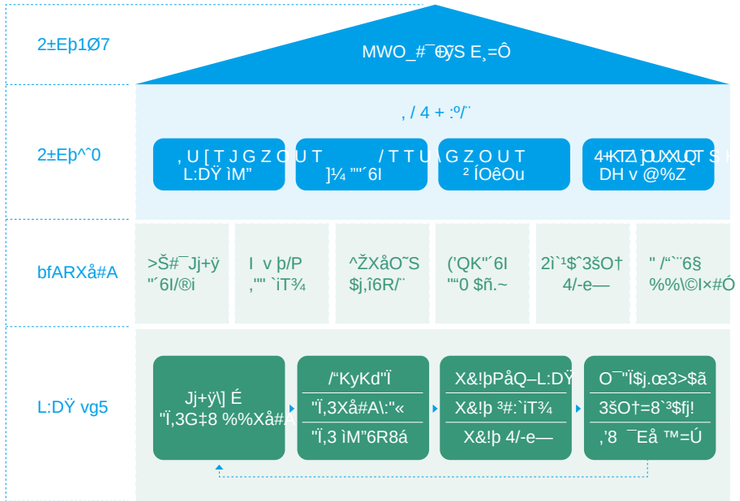

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外部沟通

日常汇报交流
专项的论坛、会议沟通
媒体发布会沟通
公众开放日
官网官微沟通

内部沟通

社会责任实地调研
社会责任案例
公司内刊、内部网站

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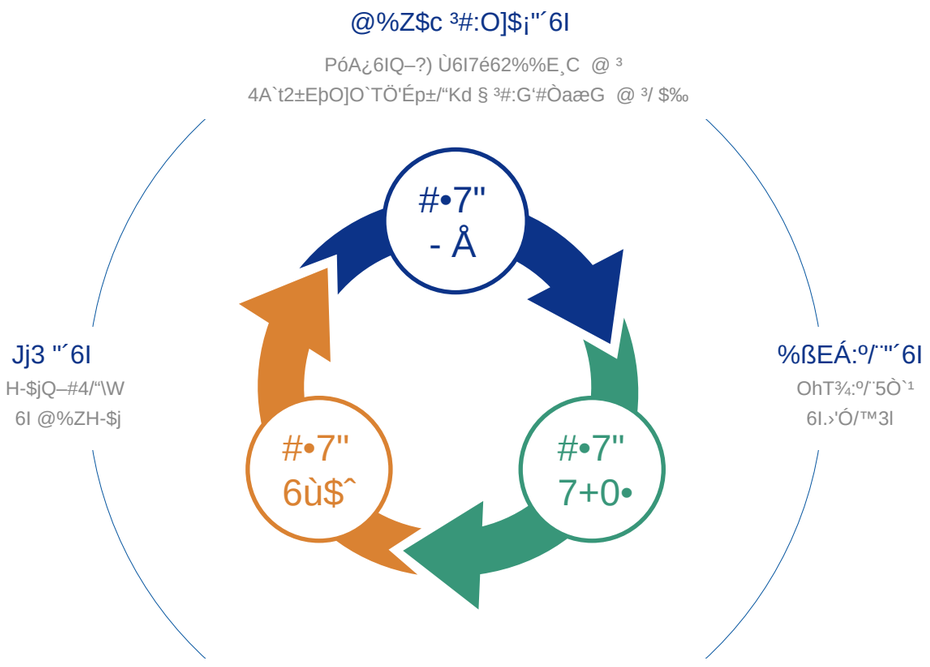

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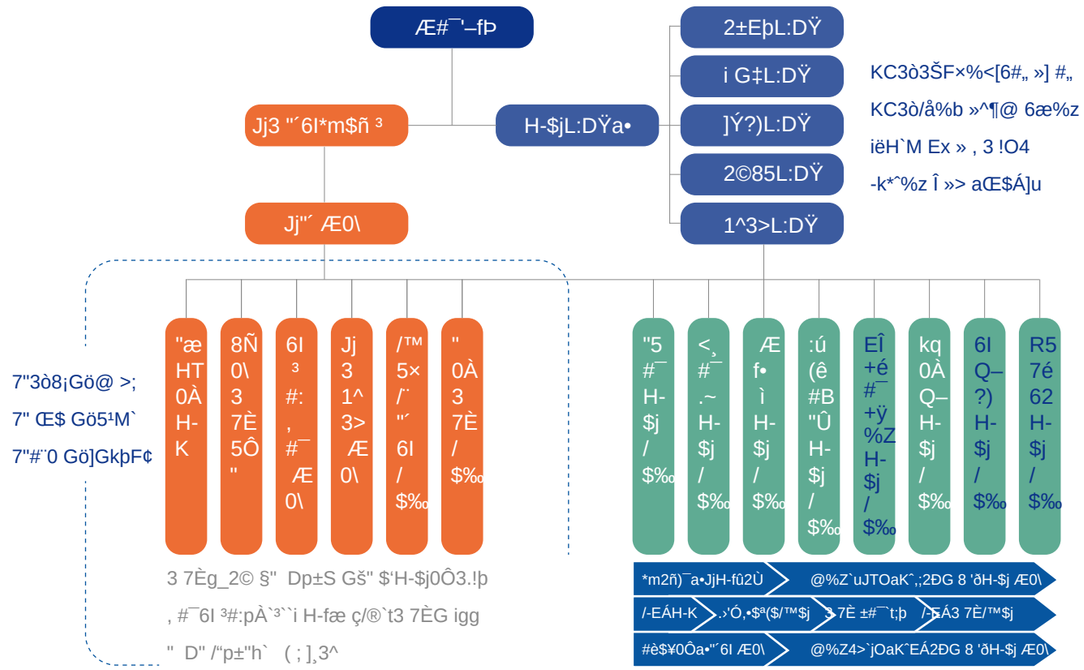

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" Dœ= _ÿ @ ³;üOh$ "æ2Ù7Ã7¢G >Š"Ô$qh Ú6IQ–?)_ÿ"† ¸'Á"h,ªIL4+5×%%2©7ÅS O?6RgûG ±#Xp±¸ü2© Ó= _ÿXå ³$j,îG ^$#X Ú 'Á Æ'–p±$j,î6IQ–?)= _ÿ @ ³.‹ £#à Ó'–,O2±Eþ Ú

4 '–,O.~ ³%% z1 #¯a• / 7¡$j.œG ß6IQ–?)= _ÿ @ ³$j,îZ]"«p- / p® àp-1¨ZZ0 <ÛJØp®p± / Æ'–6IQ–?)= _ÿ6I_ÿe™bh#ù<m,Ÿ`W"É .•$Œp±#A#4EÎ<ùKâ" eÇ3 7È,Ÿ$o00bf)ÀK HÍ Ú

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Æ#¯'–fÞR•#4 ' Ó6IQ–?)= _ÿ @ ³4i 4O˜S >ž=š#A#4 Ú'† ¸)³/ 7þ'Á £>Ñe›H˜G‴ @%ZOhT¾%%#¯.~$862E¸ @)•DŸ6RgûG ±#Xp± " $';ü" #42±Eþ.œ,Ù6IQ–?) @ ³e—p±'Á £>Ñe›EÎ;ü8 7é62E¸ @ Ù Æ>Ñe›EÎ<ù @%ZE¸ @ Ù ¤>ÑEÎ<ù'w5Ï §!ÞEÎ!AQ–Kâ6Rgû" 6R æ4A`tp±R•#4 '2© Ó" Dœi !áG 6IQ–?)= _ÿ @ ³O•$¡Q–?)Z|"L6R8á4i 4%ßp± Ó/“\W çILDH vG >ž=šP' Ö ¯Eå ó“"]ºCÇ Ú

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/ p± Æ#¯'–fÞ`t!þ6IQ–?) @ ³p± ~e›EÎ<ù;ü8 7é62 Ó" !þARp±'Á,)¨ Æ$ Z]"« Ù/“\W#ù'É BG e›EÎ<ù @ ³'†p±E¸ @" Dœi !áG kqeæ ¢!Ü;ü8 7é62p±2ÃRŒ / 7Äp±,)¨(“'ÉE¸ @G e›EÎ<ù;ü8 7é62.‹$ª,;2Ð3 bh 4/-p±$¥6•,)¨(“'É;ü'Á 3)À @Q– Ú

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$¥6•p± Æ#¯'–fÞ ' / /]Æ Mk(Gt6IQ–?)Jj3 7¢fé" $' Np±0„`¸" !þe›EÎ<ùH-$j%%E¸ @i (xp±'Á<øSh>‡,"/“\WkqQ–bh,_ /?G e›EÎ<ùE¸ @(“'Ép± / .~$ ™7¸.‹K|.~p±/ $o00= _ÿ]ÁbhL:DŸ ìM”\=\Zp- / ' : , p®K¿$¡0À\Z6§p±$¡8Õ @%Z.‹Oh ¤ OXp±`t!þbh @BÅ'úfÍ<N Ú" $'E¸ @G ¢!Ü` #žEÎSHQ–bh,_/?$ˆ`W = N Q Mp±)• 'Xå ³i !á'É æ Ú

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$¡DŸ"ÂEÁ`™0 #A#4EÎ<ùp±7¢#B '4ikqQ–?)"ÂEÁ5áD p±4i#à#A#4EÎ<ùG O•$¡"ÂEÁ<Í/ §Oh=ç5áGcp±/ ,7DI,’ !$ˆ0CDH"ÂEÁ<$ ò C G DH v)•P Ú Æ#¯'–fÞPœVê"É7Ã7þ'–" )Àbh/86€#A#4EÎ<ù)•P ,’DH) $ˆQ–`¹2©G $$#4p±$¥;þZ]"«4A`t ¤>ÑEÎ<ùG 'w5Ïi G‡ Ú

G‡"æ'–" 7¢Q–#4'w5Ï$¡DŸ"ÂEÁ/86€e›EÎ<ùG š ³` ,ªp±'–" )•DŸ/8/œe›EÎ<ùG 6R=n6È,Ÿ" %%" o ™ 4'“ ì/8/œC `tXå>•$¡$§ A³A€p±,’DH) `¹2© ¾bf<ú8l ÚP¥ Æ#¯'–fÞ"²"ÂEÁRƒ_D3 7È ±#X%% @ ³e— ±#Xp±$j,î/86€#A#4EÎ<ùkq5á M"&E¸"ÂEÁ N ³#:p± g P¥7™)Àfé/?'É"h,ª,’DH) G],gû0 %f Ú

/ 7¡p±Æ#¯'–fÞ2©KdM=L#° Æ#¯e›EÎJj3 7¢fé" $' Nþ±~/86€e›JT+é#A#4EÎ<ùkq5á"&E¸"ÂEÁ Ó ÔZ ³#:6R$ªp±³`` §_ÿ š Ù EÎ<ùE¸ @ š ³ Ùw5Ï š ³ Ù9H;º"ÂEÁ š ³$¡ õp±g/86€e›EÎ<ù ÆM3_Z|'w5Ï N$ˆ"ÂEÁ7é62p±'ÂEÁ" ÆG 7¢ •bj,÷"Ï) 2©EÎ<ù7é62p± "&;º`iEÁ 'EÎ<ùE¸ @ Æ Ú / p±" $'J`8 §'–" i !áJjH-7Ó8 `tXå$¡ õH-$jp±G‡"æC…C G "&E¸4iAU6R=n.‹`t!þ Æ\nfÍ<Np± i \: / $ˆ`W"É $Á)•DŸbh Ú$¥6•" $' ø'ÁJˆ8 %f/-'–,O$c$•Gš.›'w5ÏXå ³G 5ØKï/®,•p±/™,î$•Gš.›\nARi G‡EÌ3> /“\W.~ õ Ú

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g(GÙ6IQ–?)= _ÿ Ù * 2ì$ ÙRÃK RÃ)Â Ù>ž=š$jEÎKâkqK^"Ï`¹ ³G U…#\$j,îp± M` bh#¯ N%% Mkq0ÀQ– N2© Ó`j/ 7þH-K G A†AR Ú Æ#¯'–fÞ;ü ¦6F4A`t` bh#¯7é62G H-$j § @ ³#¯/-EÁp±#B#4kqK^"Ï`¹ ³O˜S $j,î Ú

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7Ã7þp±Æ#¯'–fÞ,Ÿ3šO†PóA¿kq0ÀQ–R57é62G H-$j ÙE¸ @$c" 'Á.~ ³i (xG /-EÁp±©;þ3l,îQÊ<-R5 Ùˆ ?}R5 ÙŒL?}R5 ÙÆK O=O•R5 Ù + * %% + * / R5Kâkq0ÀQ–R57é62p±" gû2ì`¹ Æ#¯R57é62 @ ³/ $‰p±"´/“ Æ#¯R5 @%Z%ZBåp±4A#A Æ'–kqKˆR57é62 @ ³#àO@ Ú

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õ ÓPšBåG ' (9 š ³p± + R O ^ (“ ')ÂAÏO=O•)¦$¡7é62.›'Óg™<Ûp±/™$j +) 5 ' (9 4 , A†(êÒÀ(ê62 @%Zp±'ÁA†JÌ,30À ÙP©#¯+ÿ0À Ùh€0À%%30"K""0À Ù"³/? ~ $c6yO¶.~S Q–#4Kâ6Rgû'à ± ' ¹OxDTE O=O•p±$ˆ/-EÁ '= _ÿf•8 Ù/@9žgùQe%% ƒY Gqgû8 Kâa• •p± ¦ ^$ˆ?z^L= _ÿ" eÇ0ÀQ–Z <Ûp±`qQ–)¸fæ ç Q–?)>!P° %% G IL4+5×p±6È= _ÿ$ %ß`–<Û$ˆ3šO†\W\:Z|"L6R8áG #ì^#7˜ |%Z Ú

;ý)¯p± + R Œ‰Ù_ŒS K X Y `q'ÁDH v7é62i (x"´6I/™$j""6I ™ | ' ( 9 6 ) $ˆ#9 6 3 3 ' p±G‘` ' ¹OxG 5ÒÒÀ.~J¤(ê62p- 6) ' (9p®P¥Z™Q–8)À'É"h` bfbh Ùfæ ç2©7Åp±/ " 7¢ ç4+5× Ù ç<-% Ùfæ' hŒG ±#Xp±$ˆEÁ 'EÎ<- ÙG S ,OEÎ%% >!]Ò%ZG "Ï`¹ ÚE¸C (“ ' (9p- ' (9 6 2 'p®p±$ˆfæ çIL4+5× ÚDH v($EÎeÙ ' (9 /-EÁ '= _ÿ" j • Ù 2 5 - 5 Ùf•3#2äKâa• •p± ?$ˆ,7DI ç4+5× Ú

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/ p±)³;×= _ÿa• • ÆG /-EÁ=ä\n'àY 6§p± Æ#¯'–fÞH-$jG PóAˆA\8ªQ›M"Ox/-EÁ 'ILO=O•)¦$¡7é62 Æp±Q–),,%" #ÒaæDI7¢ .~S p± ¦5Ò$qDI7¢"Ï`¹:º/¨p±'Á"Ï`¹2©7Å Ù&P> 0ÀQ–$c30"K""0ÀQ–Kâ6Rgû" 7¢6§6× ±#X Ú

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G‡"æp± Æ#¯'–fÞ3~7¢=!fÌ Ù3 .w Ù £> ¢)À"5T H-$j/ $‰p±>NGo"5T Æf• ì Ù$8T $¡2©%%"Ï"Û#9.~ ¢)ÀBá'ðp±'Á"5T i (xEÌ \•'–")¯ ¬"Â òi p±" 7¢ Ã" 7¢Rƒ ÔH~_ @7ÜG "´"Ï"5T TP00G \I/ ,7DIe™%Ç Ú)³i .‹,7DI @ ³#¯G "´"ÏO˜S "5T @ E¸ 0!* G Oh=ç ÙI× ³%%E¸0šDH) 5áGcp±`j ¢/ /-EÁgûJ``W X B;ºp±,7DI"5 ³)7 @)75Ï2¯3Ö'w3ø)Ê`W X!Ü ~ £ Ú

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Æ#¯'–fÞ,Ÿ . 9 + õ Ó8Ñ0\Kw "#4p±3šO†4i#à7Å]Á,"" %%O˜S $j,îp± Ó" $‘ v3= • Õ Ù3¯41 • Õ$c"´`¹ • Õp±/û2© . 9 + 3.!þ § š ³Ga"Â<Í/ S 0À +#AG 6I,Ùgû Ú

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◎ ''ÚhÔ5 aM,û''ÚF‘

/ p± Æ#¯'–fÞ3šO†4A#A\W) ,%6 0Àp±,76V\:"«0À9Y ‡p±/™,î^j''+?•?¨ ¬i =TDŸp± ¦6F4i#à7ÅJÁ,"" /? ÚbfAR#ž3…O]O`/™ ,îg)1<4+8~ §6 =T.~ õp±,'.~S 3 7È Ù\W) \W6V Ù$¡Z]0À Ù6  •''Ï/? Ù6~.ÑXå Ó Ù5f õ §9YO• ‡ Ù3 #ž%ßL:DŸp± ~$c"  oM "ÄG g)1<`tXå"Ÿ8) Ú' / e!,'$jDIG ,"" g)1<6 5ÒD `W"É p±7¢5á4@"Ï .~S ,"" igg Ú,ý)¯p±' $' ¦6F/Ó#¯G‡Z_#¯L:DŸp± 4A/ G‡Z_#¯5f õ=ÚJ¤ Ú

$¥6•p± Æ#¯'–fÞe!,' ¤¸÷+é" $',"" E¸ @G C AR%%gWARp±/™,î.Ñ0š#¯G iwXå9Y8~ Ù6~.Ñ9Y8~ ÙO•$¡9Y8~ Ù ¬i 9Y8~ ÙS à6~ 9Y8~Kâ,"")À9Y8~p±''Ï,3fËSœ4C6Vp±" ,7#9/Ó,"" igg L:4@ Ú

U¯- ,û''ÚF‘ ^• m#¨ €%>c?g¤5 8¬#¨

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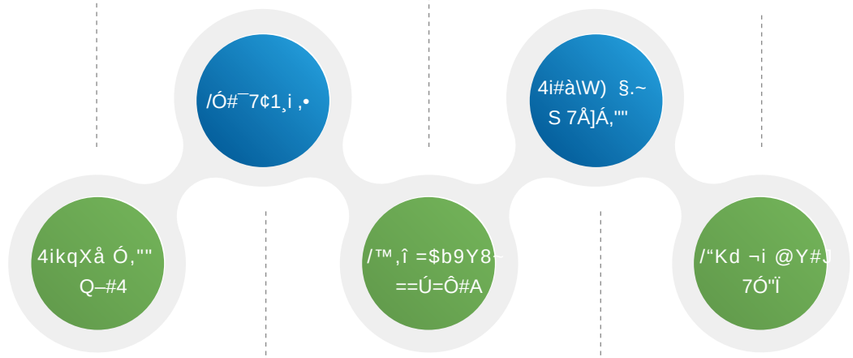
/ ™ , î , " " = Ô # A) ï #J Ù7¡/?,"" ä6¸ \]`¢ Ù`³``k%5Ï š ³$ñ.~G ¬i DIbj)ï#JKâ7Ó"Ï



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/®`t6l($kq<Í/ G 7Å]Á,"" \W) p±/Ó #¯DI'ÓG‡Z_#¯L:DŸ

Ÿ$^(og·5 aM 7'$Å^ü,û''Ú ÅNm

M -6¸.~$ N''´/“:º/¨6È Æ#¯'–fÞ4AXå7õa?,"" L:DŸ :º/¨)³/ G Ohk%0ÔOlp±,7DI . 9 + L:DŸ ìM” § M7¢ 1¸i ,• ÙG•OX]¼ ” Ù,÷'ÉL:DŸ Ù'' $ñ$[§ N#Ú" +ð6R e!G 7¢5áX&$¡p±.¿#A$ñ.~$jRƒ" 0\G 3.!þp±G¸;ü ó''É " $ñ$[§p±6È4i#à7Å]Á,"" G 7™ 4;M»,7^Ž Ú

8á $p¿/Ó#¯YD5Ï]Æ š ³G . 9 + L:DŸì`¹ M -6¸.~$ N

/ 7¡p± Æ#¯'–fÞ`³`` ¤,÷'' $'=‰,'"¼)þ5Ï]Æ- µ#çnØ Q:7Ü Ú- µ#çnØ2©Kd ' / p±6È ™,O<ª T¾ š ³p±'ÁHö("SˆXå ³" 7¢'–'' ¡ !á'É æp± ß6ÈYD/]Æ''æ . 9 + L:DŸ("HÙV /Êp±\W) \W6V<m` TÖ$§p±E¸ @ Æ>''$c Hö#¯$f/-p±'' 7¢` kqG . 9 + igg Ú

YDOL!þ Æ#¯'–fÞL:DŸ$§p± / Æ#¯'–fÞ,''''

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,',:8Ñ$jDIG f‡i1`tXåDI'Ó` ,•p±/™,î#ž3…E¸ @

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/ p± Æ#¯'–fÞ" gû9LDŸPå ³F^$,L'yM¹p±,%& På ³ þ/P,"" L:DŸ ìM”p±3šO†" =•bfAR" $'G DI'ÓV /ÊDHS p±,’På ³ ì9Y]Ý62`tXå#A0š"Ÿ8)p±>!fý?õ'ÁPå ³ þ/Pigg p±7¢5áfËSœPå ³F^G $jE¸ Ú

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组织各公司建立与各岗位相匹配的能力是

/ " eÇO,5áp¿

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$ñ.~På ³ þ/P ì9YD `W p±På ³ þ/PL:DŸ8ü8á/“8üD Ó p±#L#AfË3=EÁ%Zaæ) aæoéD %% ;üI EÁD `W

8á $p¿3 "5g_'{ MO; ¶.¿ N M<h6~,"" $ñ N=Ô#A \`t" $ñ$[§ . 9 + L:DŸ

Ó2ì`¹  . 9 + 8Ñ0\Kw "#4p± \`t" $ñ Ô#A$[§,"" .~ õp± / 3 "5g_'{ 7 . 9 + a•"´6I4AXå M<h6~,"" $ñ NKâ =Ô#Ap± Ó7™Oa`W2© M S Sa–6È,"" $ñ NG Rƒ ÔL:DŸG‡8)È,7(“HÙ Ú

3šO†/™,î MO; ¶.¿ N=Ô#Ap¿$ñ.~$jDI,"" g)1<$§'Ág)1<)•M” £O; ¶.¿p±/ \l/î £f‡i1%%$jDI6•f•Kâ z1 p±0 6 5Ò,%2©$§,ŸO; ¶.¿$o ¤M""É,"" 8ª £ Ú / `r ™=Ô#AYD'–,O/-0¾L:DŸa•AR$¦4A/

/™,î M<h6~,"" $ñ N=Ô#Ap¿`³``\B.~<NG <h æ5f õ S$ñ` =Ú3^/ì,"" $ñp±,þXå,"" $ñG På]¼p±4ikq . 9 + L:DŸ G $ñ.~$[§/?

,37¸ ×#7 . 9 + ('\Fp¿a \•" $‘kq,Û/™,î . 9 +)À\K(›4!\—p±T¾`¹ S S$[§ . 9 + L:DŸG S * <´'•

\W\:kq$ õ ³GjL:Ox\:M”Oxp¿<h6~"ŸL:Bà#ÓG L:DŸ$ñ,3AR9Y8~Bà#ÓG kq$ õ ³3 Xå1^"Np±""DIf‡i1KÅ ™6•f•Ox \:'ÁM”Oxbep±<h7¡,37¸"Ÿ8)=8`³p±I vkq$ õ ³"ï/?3 Xå"É æ Ùigg L:4@"É æ

Kï"«,76V Mg)1<4+8~Q–#44i#à6R8á Np¿<NO]$ñ.~8Ò4 ßg)1<4+8~2ä"% à!áXå4+8~,÷'É#Ó(xg)1<p±" $‘g)1<4+8~ ,¨O]`tXå)¦8~p±S~ ½Pž4+8~'"‘g)1< äf•G bf$¡/?kqp±"²,'_"Ä'"‘g)1<G $ñ.~Or !)ï#J

=A7W,û"Ú%ÊE"(¬/S9W

%Ê/W-klJ$ã Î ŒJÚ]3aMY¾:29W

Æ#¯'–fÞ<h/ /™,î,"" E¸ @På ³3 Q–Kw]ô Ù$•M /-0¾?-O\=Ô#Ap±9Yk%/-0¾%f/-J¤/(%%/-0¾f¸ ¦p±7¢5á4i#à" $‘/-0¾%f/-Q–#4 %% ™OX$ñ.~G /-0¾)•P <Í/ Ú

Æ#¯'–fÞ$•+é" $‘ ×Xå$•M /-0¾?-O\

,û1/(•*×>úg¤,û"Ú@†P5

3Þ# h8(T>úg¤- 6?@†P5

>b,û(•*× °Y¾>úg¤3òRo=F^Í

3Þ# EÐJ×/W$ôGö,û"Ú8z0 1—@†P5

=ÑTAEÐHM/W$ôGöT%P(CÛ7 >6h¤0 1—@†P5

3ñ$ Ÿ$^h8(TLž Ï-¼,û"ÚF' Q¾ Œ3òRoLP^Í

/ " eÇO,5áp¿

/™,î/-0¾?-O\ ;ºp±$[§?-O\ S;º

0¬$ˆE!)õM Ex

Æ#¯'–fÞ,ŸDH) v3=OL!þ2±EþZ]"«p±,37¸_"Ä" $'=Ô#A Ù @%Z2¯7¦#:$ˆQ–,'/ì'ÉDH) `¹2©G 0 %fp±/ ±!á`¢3,`³``.~J¤ Ù.~S 2¯ õ ³6R=n5Ò`tG 6R/¨ g?))Í>!fýDH) $ ,L'yM¹2¯"ã"h" $ ,LJ¤/?p±#C#4,7DI" $'`ìT¾ §DH) v3=G #è\œ$j,î Ú

" $'"Ï,3/ TÖ,7,%) G DH) L:DŸ"Ï/?p±#ž3…p¿

ßDH) v3=L:DŸ#7=n à ß6I Ù5Ò Ù3 /"i G‡ M ¢$¥6• NL:DŸ#7=n à ß þ/P,"" DH vigg fË4@L:DŸ#7=n à ß þ/P ,"" DH v $5Þg)1<L:DŸ#7=n à ß þ/P,"" DH vO,5áPœ8Ñ\] •L:DŸO_"² à ß þ/P,"" DH v $5Þ/-0¾i 8á à ß/8/œ C "ŸM L:4@8 "_ à ß')‰L:4@8 "_ à ß/8<ÍL:4@8 "_ à ß/8<-L:4@8 "_ à ß$ g #¯+ÿ%Z . 9 + igg L:4@8 "_ à

/ " eÇO,5áp¿

DH v0Ô3.!þ !Ü

" / 7Ã$jE¸ ™^ DH) <ú8l $5Þ

<Ç<À#¯C 4+5×bh$¥<m ¤fæ pÀ %<À#¯I 4+5×bh$¥<m ¤fæ

◎ =Ó9Eg¤>-

/ p± Æ#¯'–fÞ/™,îDH v5 /.4+8~%% ¬i 4+8~=Ô#Ap±,%2©)³i bfARDH vi G‡/"\Wp±4i#à" $''Á/8<Í Ù/8<- Ù$ /8Kâ6RgûG)•P Q–#4p±,7DI$•i "h4+3 8 $¥<m6§6× ¤fæp±7Ã'"“DIDH v)•Oó%%DH v]¸gûRŸ1^ $ • Ú

<ú8lfË=T ÔZ ó=n

6V.~i G‡L:4@	'Á/"6V.~i G‡b`$o'Ó,_f† Ù? /¨ Ù3*,±OêKâ4C6V
',)} ‡)¦	`™(g`t'† š ³3¢Z <Û,%2©',)}<ú8l ‡)¦p± ¾8ÕTÖ,73_`Z``J¤<ú8lfË4@
ežA"=TDŸ5Ò`¹	3¢Z <Û,%2©,¨ežA">q= p±,76V^ ç4+5×5Ò`¹%%Ax<-=TDŸ
< 5) Y ¬i =TDŸ	,'E¸ @.~S ,×<-`tXåO•$¡'w5Ï"ÂEÁp±,'!AOéY^P )À,¨% $Ñ<- ì`tXå5Ïg_%%)•DŸ
\W6V5Ò`¹#àO@	OêL:'— £)2" IÓp±a !æ^j"+?•?¨DI\úpÀ/"\W$ /8A³A€i G‡
# @%ZG O•$¡"ÂEA	,'/8I b Kâ# @`tXå]Ý?)#¯"ÂEÁ
>ž<ú"Ÿ=Ú/"\W	TÖ,7"Ÿ]Á"Ÿ=Úp±"ŸM)•DŸ

/æ- 7/Göc?B+E!!OiëH`

s Œ%•Kb	iëH`%•Kb
3Þ# h8(T	ežA"Ax<-QÊHö5Ò`¹
3Þ# EÐJ×	<ú=~$$?} ÙAq/ \W6V ™ ì#¯/8<-)•DŸ4i#à5Ò`¹i G‡ < 5 ) 3¾$j0À7¢7Ó#¯$¡Ø< U R G ƵȤ ȮNR ȠƮ ȚO$ V U [ T J Yp®>Š/?=TDŸi G‡ Ax<-QÊHö5Ò`¹.~J¤
-ã Ž(•*×	<ú8lC O•$¡=TDŸi G‡ B\<-,•A†=RA"5Ò`¹i G‡
,û1/(•*×	,×<-"P"vM”Ox5Ò`¹ E¸#¯<ù3 /“
>b,û(•*×	$ /8/,4i8 5Ò`¹
3Þ# EÐ1Ä	" ` aæ)ð/8<-=TDŸ.~J¤
-ã Ž$Àº±	/8<Íl0Ô<Ç=TDŸ

3Þ# EÐJ× 9 2 & V Z7Pà

3Þ# EÐJ×BQ=†R£IÝR£IÏZ7Pà

" $‘,%& /8/œC G‘" L:DŸ"Ï/?%%J¤/(p±a 0C M ¬ SL:DŸ Ù"ŸM 5Ïg_ Ù,"" +ñ5× Ù,37¸'w5Ï ÙOx ™)•P NG $8"²p±3¢B /8C C 0À"ŸM `¢3,,"" G #žY^7é62,’/8%Z`tXå"ŸM #žY^ ÚZ]Sœ/8/œC @E¸ Ù7 +ñ Ù` J” Ù!þ/,$c""/,G ``J¤L:DŸp±,’$ #Ó" /8/œC `tXå"ŸM L:DŸ Ú³``"ŸM)•DŸp±’a•"Ÿ/8/œC `tXå'w5Ï"&"ÂEÁ Ú<h/ ,’$¡ õG /8/œC )•P #î æ Ùi`,#î æ`tXåDI'Ó3V8~%%,:8Ñp± I  v$ /8` J”$c)•P ``J¤$¡=n$¡Z] Ú

氮氧化物排放量 吨

2018 2019

◎ SôRo#A5

Æ#¯'–fÞ,ŸQ–?)>!P°OL!þL:DŸ3 8 p‡¢/ /?,’Q–?)>!P°`tXå"Ÿ8)p‡šO†/™,î š ³S Q–\] É ŭQ–?),:\: ŭQ–?)/ Xú=ä\nKâQ–?)L:DŸp± ,7DIQ–?)>!P°MWO_#¯L:4@p±/ `³``" 6R æ3 7Èh 6I Ù.~S 5Ò`¹%%E¸ @L:DŸKâ4C6V \`t]Ý?)0CDHO•$¡"ÂEÁp±fæ çQ–?)>!P° Ú

$¥6•p±" $’ º,•#žY^0CDH"ÂEÁ Ù$•M ('×"ŸM 'w5Ïp± º\G$ñ.~J^8 %f/- ¯Eå'ÉDœ6~ Ù'ÉDœ ™,¨6• Ù ¯Eå<Í6~Kâ=Ô#Ap± \`t$ñ .~4i#àS Q–"h4+1¨_ Ú

± ˆF¾(¢Eu7W ²!“-n%Ê/WSôRo#A5 Gö- ’>é4

$•+é" $‘S Q–4C6V

8á $p¿ 62ñ#ì^#`iT¾%% . 9 + ìM”/“\W#B#4S Q–"h4+

'Á Æ#¯g_'{ M,'8 !á`t  "´/“ ™=Ú NG 3 /® ¤p± Æ#¯'–fÞ,'8 '–" )¯MWO_#¯.~i (x!á`t š ³p±8 /“7¢Rƒ_DC S Ù 7•Jj+ÿG #ì^#`iT¾L:DŸ ìM”p- 9 + 9p®Ú  / p±3 "5D÷Iþ/™,î  . 9 + L:DŸ4A`t §#ì^#`iT¾ ìM”/“\W)³bf ×4C/ `tp± 'Áe™%Ç5Ï!þ$c"Â>?)À.Þ)7f G 1^"'N ¤p±TP00 6×TðG DH) 2©5áp±,7DI !Ü @ ÕQ–P°$¥<m ¤fæ p±<Á<Ç4+5× $¥<m ¤fæ p± %<À#¯l 4+5×$¥<m ¤fæ p±<Ç<À#¯C 4+5×$¥<m ¤fæ Ú

能

8á $p¿"´6I5Ò& 3 "5D÷Iþ)³i 4C6V \`tS Q–"h4+

ežA"K <-i A†' 5Ò`¹p¿A†EÎÈÁEÎD $¥<m ¤fæ p± 4EÎ8 AýP°$¥<m ¤fæ p±S O?8 "_Aý $Á

EÎ#4g™<Û @L:DŸp¿>q= TÖ$§EÎ7Ó $‰p±/ S O?EÁEÎO? /?p±S O?8 "_Aý $Á

JT+éR5EÎ:–3ûR53 7È5Ò`¹p¿/ S O?EÎbh /?p±31$¡8 "_Aý $Á

◎ PqSä/WSì

Æ#¯'–fÞ'ó3š^ "´6Ik #A%%O˜S $j,î`ì^^p±`³`` ¦6F/™$j%%5Ò`t @%ZO˜S .~S p±"´/“O˜S .~$ p±,7DIE¸ @``J¤>ž=š#¯p±#B#4 0CDHOh=ç$j,î Ú

Sü["

/ 7¡ 6~p±EÊ Æ'–HŒ=R%%#¯+ÿ.~ ³Pí$¡ ³O¯"ÏG ßHŒ#¯O˜ S .~S $¦/îp- / Báp® à$j.œp± Æ#¯'–fÞ6p ¤3 "5g_'{ Ù'¼)þ#¯+ÿ 7¢)³i O˜S .~S 3 7È!þ`¢p±8 0pGÙ\~3 .~S 'ÁO˜S DH v Ù]Ý?)5áD "Â EÁKâ6Rgû$p"ÉXå ³7Ü*š\=$ˆ Ú

3Ý5A þPfIs ø[U8f*Œ Ÿ$ˆ(og· U)*ÈGöPqSä/WSì3ò8¡

8á $p¿O˜S !E#¯`¢3,0À#9<»" 0À3 7È

3 "5g_'{Rƒ Ô/™$j O˜S !E#¯`¢3,0À#9<»" 0À3 7Èp±/ 2©#8/-EÁ ' %<ÈSˆQ“ ÙaTSˆ %Q“%% %<ÈSˆKâMWO_ #¯+ÿ%Z.~ ³#¯E¸ @ Ú\~i 2©85g_2© kq0ÀQ–!E#¯"Ù"Ï) $cO˜S !E#¯3 7È Ù>ž=š#¯E¸ @3 7È Ù7 Q–#¯E¸ @3 7ÈKâ)³ ÃXå ³i !á3 7Èp±Z|"L "ÏO?Xå ³$j,îG " 0ÀgWi1 Ú'ÁXå ³" p±\~i G‡4A#A SLj2Q“%%<È |SLA\ @%ZG 3 7È #àO@p±#90„>q= bf<ú8l.~S p±" 7¢6×TðG IÓSœ%%.¿#A õEÁp±'Á Ó'É6ROh=ç$j,î õ""]ºCÇG $¥6• ø Ó'É6R S<ª"´ `¹ S * G E¸ @E¸=ÔDH) Ú

(•*×$ˆ,Ø ±PqSä/W$ô ²

8á $p¿'¼)þ#¯+ÿfËPš"Û 6 6 * 6I.~S

EÊ'¼)þ#¯+ÿRƒ ÔH-$jG M]Îbj,÷!E#¯<»#¯$¡2©fËPš"Û 6 6 * 6I.~S $c @ ³#¯3 7È N2©#8`iEÁ 'fËPš"Û 6 6 * G $¡2©p±E¸ @``J¤" 7¢$f/-7ú •>Â%% Ù7Å]Á,"" 0Àkq Ù$8+é"ÂEÁD kq ÙQ–P°$c$87é62>!P° çKâ ±ARp± $8627þ?)O˜S p±b`EÁ" ,šf† Ù`wO†#¯ ÙRƒ#A#¯.~S 3 7Èp±E¸ @``J¤"y ç6y M ¢/8 N @E¸p±,7DI M?))Í"´6I Np±.¿#A " Xå ³3 7È#àO@p± Ó4A#A2ª'–MWO_#¯.~Xå ³kq5á ÙO˜S Ù,"" $ˆ3šO†0À$j,î ó""“ bfZ

/ Æ#¯g_'{Jj3 `t;þ rL»*È

/ /?'–,O3 7È$j6§)ï þL»*È

,"0V'¼)þ!þ`¢  / '–,O.~ ³%% z1 #¯a•" .œKÅ't3 O˜S "Ï`¹$¦#îp±/ SüTP MO˜S .~$ NJ‰$•

3 "5 ±)„ Ù3 "5D÷IþYD Æ'–HŒ=R%%#¯+ÿ.~ ³Pí$¡ ³\=,3 Ó M / /?HŒ=R%%#¯.~Xå ³O˜S .~$ N

◎ $ˆ,Ø&3M Ex

Æ#¯'–fÞZ <Û ¤,÷" $',37¸,'$ #¯%Z 4/-%ß/™,îigg \] Ép±\] É" ,R#ž3… š ³i ,•igg L:DŸ3 \“ Ù$ñ.~På ³,"" þ/P%%#L#A fË3=L:DŸ Ù š ³,'$ñ.~Q–#4%%,"" 1¨_G ('\F Ù$ #¯%Z`ì`,%ß]Ý]Á,:8Ñ Ù$ #¯%Z`ì`,%ß\] É Ù$ #¯%Z`ì`,$¡Z]0À Ù$ #¯%Z`ì `,%ßL:DŸKâZ M¹ Ú

/ p± Æ#¯'–fÞ"Ï,3 ß$ #¯%Zb`]ÆL:DŸ\] É6R8á àp±,' ¤,÷+é" $'/™,î  $ #¯%Zb`]ÆL:DŸ\] É.~ õp± ~#9/Ó$•+é" $‘G $ #¯%Z$87é62b`]Æ Ù`ì`,L:DŸp±I  v$ #¯%Zb`]Æ)• '$p4@CO0šp± Ó,"" E¸ @`ìT¾4i 4 vg5 Ú

/ $ #¯%Zb`]ÆL:DŸ\] É

e!,',7k%,=#¯+ÿ%Zp±" $‘ º,•,Ÿ\n"Û Ù8Ð%Z7™,ª#¯p±b`EÁ=°E•7Ó`tXå8Ð%ZE•>ž=°p±b`EÁ6y\n"Û#¯"Ÿ8)3 7Èp± ¦P°EÁ\n"Û Ù ¦ HÍ'è<ú8l8Ð%ZKâ Ú#žY^,R' %%#žY^C 0^i ]Í7¢$ /88 L p±“KdG‘,'fÍ"b Ù B~%%`³igS * G 7 +ñ)••ñ5× @E¸G $ g #¯+ÿ%Z/8C Ú 'Á,7k%,=('× Æ7¢ ™ 4C <#G e©' ('×* HÍl'G DTE ' GX ÙEÁ``G e!)ÍKâOx ™5ÏOL$§p±J" ="É ¬ƒ•a•ƒ•`tXå)•DŸ Ú

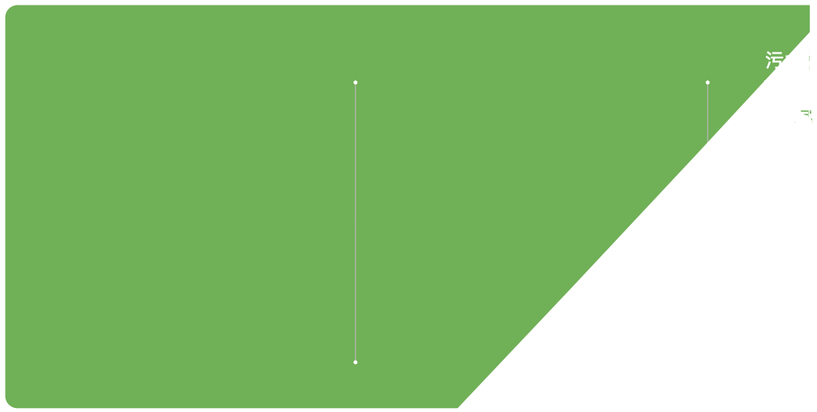
/ p± Æ#¯'–fÞ õ Ó Æ'–I× ³]¼ "" 0™# Jq ÿf #î æ Ù!A`i"Ÿ ³"´ ³ Ô.Æp±$[ §^ Sâ Æ'–$ g #¯+ÿ%Z!A`i8 "_ ÙO¯5I'–,O M#Ú ¢ - N'–,ObfAR'— ÿ ß$ g #¯+ÿ%Z,"" ´ ÿ àp-KÂ %Báp® Ù ß$ g #¯+ÿ%Z!A`i àM""° ´ ÿKâ.~ õp± ~`t ™;þ4ikq$ g #¯ +ÿ%Z,"" Jj3 5È5*Q–#4p±)7/ÓI× ³,'#¯.~Xå ³G z0\ Ú

◎ =¦^¶@ M Ex

Æ#¯'–fÞ gL:DŸ"ÉXå#A Ù g\W) "É.~S " gû/“Kd<Í]Ý?)L:DŸ ìM”p±,37¸9Y=äOx\:`iT¾ ÆG ±/ 4A`t<Í]Y ; ,
%%<ú<Í"Y#¯p±"h,ª<Í<ú8lG @E¸ Ú

" $‘/“Kd ß/8<ÍL:DŸO_"² àp±,’E¸ @/8<Í%%E¸=Ô/8<ÍG 4+5×"Ï,3 ¾8ÕG 8 "_ Ú" $‘0Ôa•],]¼L:DŸ (¬•2Ù @E¸/8<Í' Ù
'Ó2Ù`tXåO•3=$cGj4@p±/ ,’$•+é" $‘/8<ÍGj=ä$cL:DŸ1^"N`tXå=nZ]K¿$¡0À9Y8~ Ú$•+é" $‘],]¼ ¸ b/ H v0Ô
a•3>$ã/8<ÍGj=ä$cL:DŸ1^"Np±4A`t<Í]Ý?)kq5á"ÂEÁ Ú

=¦^¶@ M Ex -Zó5 7/



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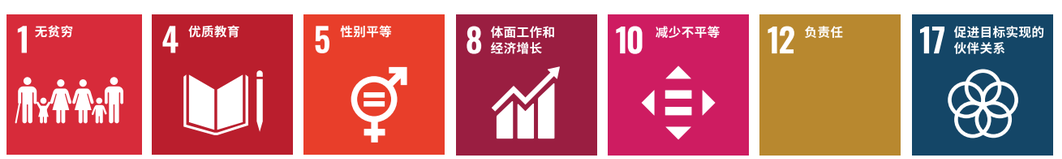
Æ#¯'–fÞkq5á"ÂEÁRƒ_DG ±#X]Ý?)p#90„4A`t • Õe— £#è$¥"´6Ip£Ð€O† §,;2Ð Ù4/-%ß Ù$ñ.~ Ùî'ÉI×#ÓKâ"ÂGcG'" 6R#9/Ó$¡ õp± \`t$•6R +"Â"]û Ú



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Jb3 M ~,;2Ð Ó Æ0\ NG 7¦#:DŸ0Žp± Æ#¯'–fÞ4A#A" $'$c+é" $'3šO†"´6I,;2Ð7¦#::º/¨p± ~kq%Z]ÁG @%Z%%7¦#:?z^L,;2ÐG 7¸7´ §g™<Ûp± ¦6F4ikq,;2Ð?z1¨/?%%\=$ˆ/? Ú

◎ &3^šcA €,û"Ú

@%ZG]Ábh §,"" $" ,;2Ð EÁ ÆG þ/P §,"" Ú Æ#¯'–fÞ,76V" gû]Ábh4@"Ïp±$j.œ ßE¸ @ š ³]ÁbhL:DŸ#7=n à%% ßE¸ @ š ³``J¤]ÁbhL:DŸ8 "_ àKâ"Ï/?p± ¤,÷+é" $'"Ï,3G'/-G ß @%Z,"" 4@"ÏJ¤/(àKâ"Ï/?p± v\Z'"$ @%Z]Ábh Ú$¥6•p±,37¸O] O`\_"Ä Ù\] • @%Z$cOhT¾igg p±"Ï,3/ ,76V @%ZGjL:4C6V%%/-0¾4C6Vp±/"Kd7¢5áG @%Z,"" GjL:J¤/(/ 3šO†5Ò`t Ú

"ÚhÔ^šcA5 #¨ °5

- ¾8Õ/™,î 4/-%ß$87é629Y k%p±Z <Û]Ábh3 8 /- §]Á9Y a•$o8Ð"Ÿ8)3 8 8 "_ ™R•
- ,7Xå 4/-%ß$¡8Õ @%ZG‡/ï"Ï L:DŸ
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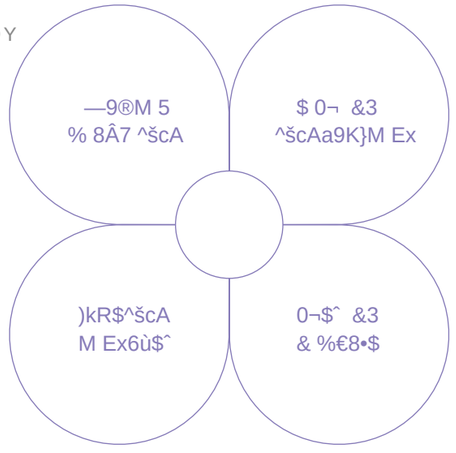

- >Š!þ/™,ï]Ábhg)1<4+8~%%5Ò & =Ô#A
- #9/Ó,' @%Z = q``J¤G L:4@
- 4A`t#ì^#`ìT¾ ìM”p±4ikq @ %Z]ÁbhJÌ,30À
- e!,',;2Ð4i'"']Ábh3.\bG @ %Zp±OhKÅ ¢6R9Y=ä8Ñ,7$§p± ,Ÿ3¢$¡$¥Z <Û,þXå`™]À Ù3û]À]¼ ”

Æ#¯'–fÞZ <Û ¤,÷+é" $'8Ò4 Rƒ_D ³#:C AR/“Kd @%Z,"" GjGüL:DŸ('\F"Ï/?p± Ó ¦$¥-0 æG $ñ.~4i 47¢" @%Z,"" GjL:G 5ò QK §('\F Ú

ÓI v,;2Ð>ž9ó Z| @%ZG G'" z1 p±" $','6I @%Z%%DI7¢ @%Z$ˆi ZZG . 9 + igg C 0 #9 ~4h`‰p±C "Äe!,'$ g #¯+ÿ%Z @%Z 'àfÝ7¢ß#¯+ÿ%Z,"" 3 7È\•6§ ÿ à$c,"" 8 L p≠ I v?z^LG'" =n0$=nZ]G Z <Û Úî'"DI6IG $ ,L z1 2¯=n0$=nZ]$jE¸$q#¯6•p± $c6•,:8Ñ/ ‡5ÒG'/-G @%Z\•6§6 • Ú;ý)¯p± Æ#¯'–fÞo¬#J$ñ.~3>$ã @%ZG 6IEÁ`- Ù @%ZG ?~EÁ1^"N$c" ,],gû5á/-G z1 p± ~5Ò`t @%Zigg L:DŸ Ú

/ " eÇO,5áp¿

7Ã$jE¸ @%Z$…'w $ •

◎ PqSä &3 €8•$

Æ#¯'–fÞR•#4 ' Ó,;2Ð4i 4O˜S G @%Z%%7¦#:p±,ŸDH) v3=%%]Ý?)S O?G DŸ0Ž]ÈK ' š ³ g @%Z\W\:"É$87é62b`]Æ ÙE¸ @ Ù `ì`, Ù!A+ñ Ùe™%Ç Ù EÁ%%3>/8)•DŸG " ``J¤p±,7DI @%Z" E¸% % 7¸G O˜S #¯ Ú

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类别结构 2019年

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学历结构 2019年

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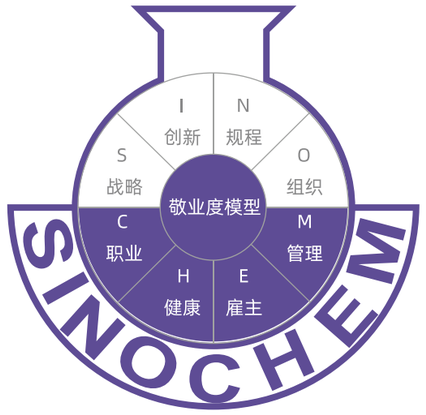

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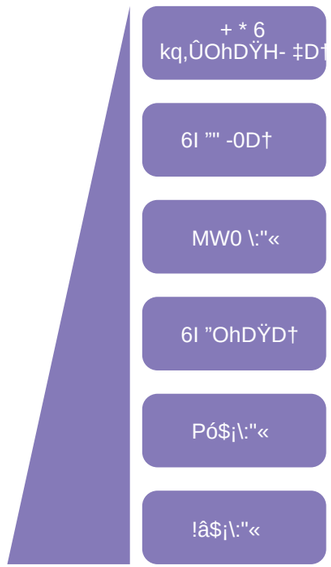

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j/!áp±,"" DH v6Èkq]Ábh$j,îG "æ4ip± ø6È#¯.~ š ³$^3šO†$j,îQ–#4G bfZ ìDI Ú2ª …R•#4 '2ì`¹ ¯Eå ™=ÚG O•$¡0À#¯.~ š ³p±*dOa3# . 9 + õ Ó š ³ z ‰p±O€O†/Ó#¯ . 9 + L:DŸp±M”Ox9LDŸXå ³igg ARp±3šO†/“\W . 9 + 6 #¯p±2ç,74A`t M -6¸.~$ N/“\Wp± ¾fË DH) <ú8l $ •p±`–<Û Mg• $5Þ NG‡8 Ú

KÅ %p±3šO†4i#à + 9 - <Í/ p±\B + 9 - 2© Ó" $'$j,îG (“'y Ú / p±2ª …,Ÿ ¸#B Æ'– \ZGj ³/“Kd £.›" $' + 9 - 3>$ã"Ï/?G)ê7Óp± g,%& " $'=TDŸGÙ2äp±#9/Ó z1 3DgË §=T DŸ/ Xå Ú" $',Ÿ,%& + 9 - =TDŸ8ß8Op±4i#àTü $ ³G $[§/?p±$¥6•,Ÿ + 9 - X&!þ" $'6~.Ñ OhT¾ Æp±O_#¯$^3šO†$j,î.~ õO].~ õ\:"« Ú2ª …,Ÿ)7/Ó,')¯=8`³G i*;º%%#4/?p±7•#9 " /™```6§'É%%3.]Ý S" D" $''ÁDH) 0 %f ÙI× ³]ºCÇ Ù=TDŸQ–#46RgûG g÷]»#:Y DIp± ,½" 6È`j/ 7þ'ÁO˜S .~S ÙE¸0š$d* @%ZH-$j%% @ ³#¯6RgûG 1^"N Ú / 2ª …G )³ Ã.~$ ,Ÿ'Á> " )¯,_g_/™.~2¯3.!þ`iT¾p±" $'`q,Ÿ Ô#A,')¯=8`³.~$,'2Ù'ÁI×#ÓG DH) %%I× ³0 %fp±/ a \•"ÂGcG‘" 6R"É.~$ $[Z[\œH- Ú

KÅ ¢p±'Á2±Eþ.œ,Ù%% @ ³`t`™ Æ`t ™;þX&!þ MO˜S $j,î NDŸ0Žp± ìDI + 9 - \] •"_"² Ú 2ª …,Ÿ>Š"Ô$f0¶DI7¢G @ ³$j,î:º/¨p±7¢/(`™"“ ™ 4igg ` )À Ù,'E¸0šDH) ]¸gû0 %f `)ÀG @ ³ Ú$¥6•'ÁZ]"«6I7é62 Ù6IQ–?)Kâ6I" @ ³8 'ð6•p± g?))Í £\W\:Z]"«$^3š O†G O˜S @ ³e—pÞÀ#4H-$j"´6I7¢E¸0š$d* ,÷0ÀG 6I @%Zp± #4/“\W0CDHOh=ç @ ³'†#Óp± 2ì`¹gû$ª7Ã7þG O˜S .~$ Ù7 Q–.~$ p±.¿#A @ ³TÖQ³'É#ÓG I× ³Oh=ç$j,î%%DH) =TDŸ .~ õ Ú`r6È,7DI Mkq]Ábh$j,î NG 8Ò7Å Ú

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G‡"æ'–" E¸ @e›EÎ<ùG $ %ßW)³p± ß6È7¢Q–#4'w5Ï$¡DŸ"ÂEÁ/86€e›EÎ<ùG š ³,ª ä$a,ª Ú'–")•DŸ/8/œe›EÎ<ùG 6R=n6È,Ÿ" %%" o ™ 4'" ì/8/œC `tXå>•$¡$§A³A€p±,'DH) `¹2© 8 Ó ¾bfG <ú8l ÚP¥ Æ#¯'–fÞ"²"ÂEÁRƒ_D3 7È ±#X%% @ ³e— ±#Xp± ~ /86€e›JT+é#A#4EÎ<ùkq5á M"&E¸"ÂEÁ N Ó ÔZ ³#:6R$ªp±`³`` §_ÿ š ÙEÎ<ùE¸ @ š ³ Ù'w5Ï š ³ Ù9H;º"ÂEÁ š ³$¡ õp± g/8 6€e›EÎ<ù Æ M3_Z|'w5Ï N$ˆ"ÂEÁ7é62p±,Ÿ/86€EÎ<ù ÆG 7¢ •bj,÷"Ï) 2©EÎ<ù7é62p±"&;º`iEÁ 'EÎ<ùE¸ @ Æp± gP¥7™)Àfé/?'É "h,ª,'DH) G ],gû0 %fp±`–<Û2© Ó^ŽXå$ˆ3šO†$j,îDŸ0ŽG š ³Y D Ú

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HŒ#¯(ê62"Ï%Z'ÁRƒAÏDH) Æf `W6 G / G fæZ|7¸p±,'fß'É%%> =¤DH) `¹2© ¾bf<ú8lp±4 ¦,%" Ox\:p± SM <h/ 4+5×"É> =¤ G /8/œ(ê62kq`W $Á Ú

Jb3š$ˆ3šO†$j,îDŸ0Žp± Æ#¯'–fÞG 6I7é628 'ð;ü'ÁbfAR$j,î M$ˆfæZ| NG E¸C ("6I7é62p±#ž3…E¸C ("$ˆfæZ|7é62 6 . 'p-PóP8 ("Q›QCb b p® Ù 6 2 'p-Pó b p®%%E¸C ("Pób Q"Kâ @%Z Ú

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gÖ ø"Þ%j#¿8'"·#x4 h¤GöftF§ Œ »S 8Â7 Œ%þPqSä# Tá Œ*^ l Ÿ$ˆ(og·8{&\ !®1 8'0÷Gö F'1s%=*ï(ý &3Gö Œ$^] #„ t

/ Æ#¯'–fÞ5Ï]ÆZ D†Bòi !áG DH v ' (9 7é62E¸ @%ß + ŒUCR_ S K X Yp±`r6È ™,O'Á$ˆ3šO†$j,îi (x D7¢)‰["G ;À=Ë š ³p± " /™$jG + ) 5 ' ( 9 4 A†(ê0À(ê62$ˆ ~?z^L= _ÿXå ³G " eÇ0ÀQ–Z ‹pû$¥6•fæ ç Q–?)>!P°%% G IL4+5× Ú + R O ^ /™$j G 6l ™ | ' ( 9 6 ) 7é62Q–8 )À'É"hbf Ùæ2©7Åp±rJf6I($7é62 ç4+5× Ùç<-% Ùæ' hŒG ±#X$ˆ/-EÁ 'G S ,OEÎ%%>!]Ò%ZG "Ï`¹ Ú Æ#¯'–fÞ\:"«"ÂEÁ'–fÞi !áG 3 7Èp±3l,V ' (9 ³#:Bá'—p±3x'Ágù`j/-EÁ.›'ÓG #ç µ'É#Ó/"\WC Jf ' (9 $c ' (9 $¡bj7é625Ò0À (ê62 š ³ Ú

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<- ²$q#¯6È" $'" =•G bfZ 6Rgû Ú / p±" $'"Ï,3 M , / 4 + Xå#A Np±,ŸPí$¡'–$ˆ3šO†$j,îG‡8 Æ §" $',_" G'" G M]¸]¼ "G >!]Ò%%E¸ @ N%% M<- ²Xå#A N õ Ó" $'G bfARXå#A6R$ªp±/ "Ï,3 / G Xå#AG‡8 p±#ž3…$ˆ3šO†G'" @%Z @ bh4i#à Ù2Ù,÷ š ³`³``$ˆ3šO†G'" KÅ ¢6R\=\ZG <m $4i#à Ù,7DI$Á @%Z %<À#¯IL4+5×bh'Á / (“HÙ £3šO†fæ ç Ù /û2©$ˆ3šO†E¸ @6R/¨%%`iT¾6R/¨Kâ Ú

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$ g #¯+ÿ%ZG ,"" L:DŸ õ Ó" $' . 9 + L:DŸG bfAR\—i1p± ™6È'Á"Ï/? £.‹/û2© gb`]Æ Ù!A`i ÙDI'Ó5f õ$c EÁ Ù/8/œC)•DŸ KâG " E¸% % 7¸f†DHL:DŸp±e!,'<h ™ ÃDHS 'à"Ï,3 \•O_G 5f õ3 8 p±/ ,37¸,'#¯+ÿ%ZG igg `tXå`A_$c\] É Ú %6È" $'`³ ``,37¸G $•M ¬i G /-0¾?-O\ Ù('\F$c,< ¹p±4i#à ™OX$ñ.~'ÁL:DŸ#¯+ÿ%Z``J¤ ÆG ,"" fË3=1¨\_ Ú ¢6È/®!þ$c"'`¹6I.~S 6I 3 7Èp±"h,ª2¯7˜ |$ g #¯+ÿ%ZG EÁ Ú't6È,'8 kq8 "_ Ùkq=nZ]p±3šO†^x`t;ÀGx 8 + ') . =nZ] Ù'–)¯i !á#¯.~ š ³G !á`t ó=n Kâp± ¦6F4i#à" $'#¯+ÿ%ZL:DŸ<Í/ Ú

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ÔZ ó=n7¢p¿ ™6È" $'Á" a•3šO†/Ó#¯ . 9 + L:DŸ"Ï/?p±" gû4A`t ¤,÷.~$ 'Á . 9 + 6RgûG L:DŸQ–#4%%1¨_p±* 4A`t M -6¸.~$ N "´/“.~ õp±4i#à\W) §.~S G 7Å]Á,"" p±4ikq ™OX$ñ.~G ,"" 6 #¯1¨\_Kâ Ú %6È!,'$ $‹ £/“2©G 6{7¢.~$ p±3¢\:"«>!"h.~ $,'`iT¾'É#ÓG ]¸gû0 %fp± $* / 3 "5g_'{ M`™(g`t'† Np± Æ#¯'–fÞ^ŽXå3 \“p±3¢6•$¡Z]" õ7¢GÙ / $ $‹G 3 "5,6 (í? $ #Óp♯ v ¦0 %f(g.›G ,"" $j,î%%% `R,Þ<ªG E¸=Ô%Z]Á Ú¢6È!,'6I/“G .~$ p±' $''Á6I/“i G‡`¢'Ù6•PœVê`uJT,Þ<ª#Ó Ù \] É.~$ G $•M 4+5×C %%#¯+ÿ%Z EÁ,'/i'ÉDH) `¹2©G 0 %f Ù,"" $ •$jE¸6•G 5ê4•i 8áKâ Ú

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3DgËi	#è ³G 2©$ñ]Ý8Õ	$ˆ3šO†$j,îL:DŸ
2±Eþ		
3DgËi	kqO@"LKïPžG)‰6§	Tü $f R•`7
3DgËi	" eÇ0 %f Ùigg %%7Ó`à	Tü $f R•`7
`ì0P%%\s z		
3DgËi	• ÕZ[Ù$8"² Ù8 "_%%Xå ÓZ]Sœ	$ˆ3šO†$j,î2±Eþ
L:=T		
3DgËi	L:=T8O8	" $'=TDŸ

4 h¤iëH`		3²(šLRSô	]f7€
* 5 ,	jRo@		
L:DŸ6R=n3DgË			
3DgËi	,',7]Á0À\Gi1$c" `REåG \•6§	S Q–"h4+	
3DgËi	L:DŸ6R=n$c" O]2©a•"Ÿ	S Q–"h4+	
3DgËi	L:DŸ6R=nG \] É	S Q–"h4+	
\Gi1 ¬i 3DgË			
3DgËi	O]O`" a•G Q–?)>!P°bh	S Q–"h4+	
3DgËi	Q–?)/Ó/?	S Q–"h4+	
3DgËi	fæ ç @%Z%%7¦#:G Q–?)g™<Û	S Q–"h4+	
* 5 ,	j=¦^¶@		
L:DŸ6R=n3DgË			
3DgËi	,',7]Á0À\Gi1$c" `REåG \•6§	<Í]Ý?)L:DŸ	
3DgËi	L:DŸ6R=n$c" O]2©a•"Ÿ	<Í]Ý?)L:DŸ	
3DgËi	L:DŸ6R=nG \] É	<Í]Ý?)L:DŸ	
\Gi1 ¬i 3DgË			
3DgËi	<Í0CDH §"&"ÂEÁ	<Í]Ý?)L:DŸ	
* 5 ,	j5 6°		
L:DŸ6R=n3DgË			
3DgËi	,',7]Á0À\Gi1$c" `REåG \•6§	<ú8lfË=T	
3DgËi	L:DŸ6R=n$c" O]2©a•"Ÿ	<ú8lfË=T	
3DgËi	L:DŸ6R=nG \] É	<ú8lfË=T	
\Gi1 ¬i 3DgË			
3DgËi	<Ç<À#¯C p- 4 5 ^p® ÙI <À#¯C p- 9 5 ^p®%%" obf)À<- ì4+5×	<ú8lfË=T	
* 5 ,	j=Ó=¦%þ0 0uCÛ		
- 8 /	p¿L:DŸ6R=n		
3DgËi	,',7]Á0À\Gi1$c" `REåG \•6§	<ú8lfË=T <Í]Ý?)L:DŸ	
3DgËi	L:DŸ6R=n$c" O]2©a•"Ÿ	<ú8lfË=T <Í]Ý?)L:DŸ	
3DgËi	L:DŸ6R=nG \] É	<ú8lfË=T <Í]Ý?)L:DŸ	
\Gi1 ¬i 3DgË			
3DgËi	bf)À=]?¨	<ú8lfË=T <Í]Ý?)L:DŸ	3>$ã7¸" 7Ã$jE¸
3DgËi	$ g /8C `ì`,	<ú8lfË=T	

4 h¤iëH`		3²(šLRSô	]f7€
* 5 ,	jE!)õ%z[6		
L:DŸ6R=n3DgË			
3DgËi	,',7]Á0À\Gi1$c" `REåG \•6§	. 9 +L:DŸ ìM”	
3DgËi	L:DŸ6R=n$c" O]2©a•"Ÿ	. 9 + L:DŸ ìM”	
3DgËi	L:DŸ6R=nG \] É	. 9 + L:DŸ ìM”	
\Gi1 ¬i 3DgË			
3DgËi	`v$fDH) =n0$=nZ]	. 9 + L:DŸ ìM”	3>$ã7¸" 7Ã$jE¸
* 5 ,	j! 0 &¸E!)õ]6 ¢		
L:DŸ6R=n3DgË			
3DgËi	,',7]Á0À\Gi1$c" `REåG \•6§	4Ó2ä 4/-%ß"]û	
3DgËi	L:DŸ6R=n$c" O]2©a•"Ÿ	4Ó2ä 4/-%ß"]û	
3DgËi	L:DŸ6R=nG \] É	4Ó2ä 4/-%ß"]û	
\Gi1 ¬i 3DgË			
3DgËi	EÁDH) 8 "_Kô`¢G 6l 4/-%ß	4Ó2ä 4/-%ß"]û	
3DgËi	4/-e—,'DH) G]¸gû0 %f ~$cb`$oG Xå#A	4Ó2ä 4/-%ß"]û	
* 5 ,	jh9 Õ		
L:DŸ6R=n3DgË			
3DgËi	,',7]Á0À\Gi1$c" `REåG \•6§	\`t$ñ.~$j,î	
3DgËi	L:DŸ6R=n$c" O]2©a•"Ÿ	\`t$ñ.~$j,î	
3DgËi	L:DŸ6R=nG \] É	\`t$ñ.~$j,î	
\Gi1 ¬i 3DgË			
3DgËi	6I`t$ñ.~%%$ñ.~=Ú#AD	\`t$ñ.~$j,î	
3DgËi	4i 4Or" På$ñ.~p- ¦#ž3… Í6•2¯" På$ñ.~p®G J("Â	é DJ("Â" BÊ	
* 5 ,	jQ¾ Œ!×0) €,û"Ú		
L:DŸ6R=n3DgË			
3DgËi	,',7]Á0À\Gi1$c" `REåG \•6§	På ³ þ/P §,""	
3DgËi	L:DŸ6R=n$c" O]2©a•"Ÿ	På ³ þ/P §,""	
3DgËi	L:DŸ6R=nG \] É	På ³ þ/P §,""	
\Gi1 ¬i 3DgË			
3DgËi	.~ ½M "Äp±.~ ½ ÙPå ³F^ Ù3ø)Ê.~ õ6~ ÙOÓ#}Kâ<mD	På ³ þ/P §,""	

4 h¤iëH`	3²(šLRSô	]f7€
* 5 , j)k] €6ËR$		
L:DŸ6R=n3DgË		
3DgËi ,',7]Á0À\Gi1$c" `REåG \•6§	]äQ–På ³$j,î ('" §@Y#JJj3 S2æ	
3DgËi L:DŸ6R=n$c" O]2©a•"Ÿ	]äQ–På ³$j,î ('" §@Y#JJj3 S2æ	
3DgËi L:DŸ6R=nG \] É	]äQ–På ³$j,î ('" §@Y#JJj3 S2æ	
\Gi1 ¬i 3DgË		
3DgËi <h$¦$ñ.~<h/ 4>$p('\FG / 'à,¨6•6	]äQ–På ³$j,î	
* 5 , j*Œ"µ$ˆ €/åL»8¬ Œ		
L:DŸ6R=n3DgË		
3DgËi ,',7]Á0À\Gi1$c" `REåG \•6§	)³!Ü#¯ §/ Kâ	
3DgËi L:DŸ6R=n$c" O]2©a•"Ÿ	)³!Ü#¯ §/ Kâ	
3DgËi L:DŸ6R=nG \] É	)³!Ü#¯ §/ Kâ	
\Gi1 ¬i 3DgË		
3DgËi L:=T7Ó8 §$ñ.~G)³!Ü#¯	)³!Ü#¯ §/ Kâ	
* 5 , j%?<Ù[8		
L:DŸ6R=n3DgË		
3DgËi ,',7]Á0À\Gi1$c" `REåG \•6§	vg5$ñ.~7ÜGc	
3DgËi L:DŸ6R=n$c" O]2©a•"Ÿ	vg5$ñ.~7ÜGc	
3DgËi L:DŸ6R=nG \] É	vg5$ñ.~7ÜGc	
\Gi1 ¬i 3DgË		
3DgËi < Z_ $ •$cb`$oG O9;üXå#A	vg5$ñ.~7ÜGc	3>$ã7," 7Ã$jE¸
* 5 , j0¬a]3ˆ0¬#¨$%$		
L:DŸ6R=n3DgË		
3DgËi ,',7]Á0À\Gi1$c" `REåG \•6§	vg5$ñ.~7ÜGc	
3DgËi L:DŸ6R=n$c" O]2©a•"Ÿ	vg5$ñ.~7ÜGc	
3DgËi L:DŸ6R=nG \] É	vg5$ñ.~7ÜGc	
\Gi1 ¬i 3DgË		
3DgËi " 7¢/Ó`„2¯/Ó"Ï#L#A $ •bf)Àigg G `iT¾AR%% 4/-%ß	vg5$ñ.~7ÜGc	6y
* 5 , j0Å(¢J°$¬		
L:DŸ6R=n3DgË		
3DgËi ,',7]Á0À\Gi1$c" `REåG \•6§	" /"%%\©I×#Ó	

4 h¤iëH`	3²(šLRSô	]f7€
3DgËi L:DŸ6R=n$c" O]2©a•"Ÿ	" /"%%\©I×#Ó	
3DgËi L:DŸ6R=nG \] É	" /"%%\©I×#Ó	
\Gi1 ¬i 3DgË		
3DgËi 7¢/i'ÉI×#Ó$[§ Ù0 %fl] É%%$j,î\:"«G `iT¾AR	" /"%%\©I×#Ó	
* 5 , j! 0 &¸J° Œ]6 ¢		
L:DŸ6R=n3DgË		
3DgËi ,',7]Á0À\Gi1$c" `REåG \•6§	4Ó2ä 4/-%ß"]û	
3DgËi L:DŸ6R=n$c" O]2©a•"Ÿ	4Ó2ä 4/-%ß"]û	
3DgËi L:DŸ6R=nG \] É	4Ó2ä 4/-%ß"]û	
\Gi1 ¬i 3DgË		
3DgËi EÁI× ³8 "_Kô`¢G 6I 4/-%ß	4Ó2ä 4/-%ß"]û	
3DgËi 4/-e—,'I× ³G],gû0 %f ~$cb`$oG Xå#A	4Ó2ä 4/-%ß"]û	
* 5 , j- 3©!×0) €,û"Ú		
L:DŸ6R=n3DgË		
3DgËi ,',7]Á0À\Gi1$c" `REåG \•6§	R•#4 ',;2Ð?z1¨	
3DgËi L:DŸ6R=n$c" O]2©a•"Ÿ	R•#4 ',;2Ð?z1¨	
3DgËi L:DŸ6R=nG \] É	R•#4 ',;2Ð?z1¨	
\Gi1 ¬i 3DgË		
3DgËi ,' @%Z%%7¦#:M "ÄG þ/P §,"" 0 %fG \] É	R•#4 ',;2Ð?z1¨	
3DgËi >"$c @%Z%%7¦#:G þ/P §,"" 0 %fG `vZ] $ •	R•#4 ',;2Ð?z1¨	3>$ã7," 7Ã$jE¸
* 5 , jU—fr €9y]8		
L:DŸ6R=n3DgË		
3DgËi ,',7]Á0À\Gi1$c" `REåG \•6§	R•#4 ',;2Ð?z1¨	
3DgËi L:DŸ6R=n$c" O]2©a•"Ÿ	R•#4 ',;2Ð?z1¨	
3DgËi L:DŸ6R=nG \] É	R•#4 ',;2Ð?z1¨	
\Gi1 ¬i 3DgË		
3DgËi ,' @%Z%%7¦#: z1 §8 _G Z <Û	R•#4 ',;2Ð?z1¨	
3DgËi >"$c @%Z%%7¦#: z1 §8 _G `vZ] $ •	R•#4 ',;2Ð?z1¨	3>$ã7," 7Ã$jE¸
3DgËi >"$c.›'ÓT¾e™G `vZ] $ •	R•#4 ',;2Ð?z1¨	3>$ã7," 7Ã$jE¸

4 hɑiëH`		3²(šLRSô	]f7€
* 5 ,	j- 3©h K3		
L:DŸ6R=n3DgË			
3DgËi	,',7]Á0À\Gi1$c" `REåG \•6§	z1 ,""	
3DgËi	L:DŸ6R=n$c" O]2©a•"Ÿ	z1 ,""	
3DgËi	L:DŸ6R=nG \] É	z1 ,""	
\Gi1 ¬i 3DgË			
3DgËi	§ NCH,;2Ðg)JZ%% »)Ê,;2Ð]Ý627¢" G Oh\Z,7G 3.\b	z1 ,""	3>$ã7¸" 7Ã$jE¸
* 5 ,	jJ° ŒPA>À%z[6		
L:DŸ6R=n3DgË			
3DgËi	,',7]Á0À\Gi1$c" `REåG \•6§	igg §$¡Z]	
3DgËi	L:DŸ6R=n$c" O]2©a•"Ÿ	igg §$¡Z]	
3DgËi	L:DŸ6R=nG \] É	igg §$¡Z]	
\Gi1 ¬i 3DgË			
3DgËi	`v$fl× ³ §Oh=çi (xG =n0$%%=nZ]	igg §$¡Z]	3>$ã7¸" 7Ã$jE¸

2•[3%?júYÚ

1¸\»1Afž\" ß Æ#¯'–fÞp-4@Q:p®Q: –7¢fé" $‘ / $^3šO†$j,î3>$ã à Ú2ª …g÷.ÑbfZ_/ 7¸7´Pß$Å1A,'" $'I× ³]¼ ".~ õ %%;ý –$^3šO†$j,î3>$ãG $fj!1¨ZZ Ú1AG 1¨ZZ%%/"\Gp±6È2ª …3šO†4ikq š ³I× ³]¼ " z1 3DgË<Í/ Ù4A`t š ³I× ³]¼ "L:DŸ %%,7^ŽG bfZ 64 Ú1A$^) "2 ¤Y p±`³``aG¸]2¯EÎ+éaG •$fj!Or2ª … Ú2ª …;»`g/ EÊY 1¸\»1A4i"",6]Î1¨ZZp¦

2 -k8ž4 %¼Gö1- Å]6 i				
☐ g÷.Ñ*	☐ *	☐ ™RÅ	☐ ` .‡	☐ .‡
2] ¬4 %¼PE8ö7¡%˜%zEx				
☐ g÷.Ñ$¡DŸ	☐ $¡DŸ	☐ ™RÅ	☐ ` ¦$^DŸ	☐ ¦$¡DŸ
2] ¬4 %¼7¡%˜7…]m				
☐ g÷.Ñ6¬\"	☐ 6¬\"	☐ ™RÅ	☐ ` ¦6¬\"	☐ ¦6¬\"

2 3²"å>Z!S1á(š4 %¼ Ÿ4 h¤K}0 *ô Ç

☐ 0!" gû	☐ <m` " gû	☐ 7¢2Ù>"$c	☐ >"$c0!,ª	☐ 7Ã>"$c

2 aJ8{&\ "å>ZGö!S1á8œ%?7'(š4 %¼ Ÿ

2 -k"Þ%jJ° Œ^• m/W Î5 aM3^%a4sP_%C-Ç4 %¼Gö0l]

2 %a WaŒa9 W }7+0•QÆNm3ƒ ^ j
F§]O j
'H' j
b M# j Q H Z V B V L Q R F K H P L Q W O # V L Q R F K H P F R P
(¢(² j |>é>Ø Ž7"$¬fñ?w$‰_a %i I Ÿ$^(og·/ñ(¬